

ALLIANCE RESOURCE GROUP CAREER MATRIX

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Position Title	Industry	Location	Base Salary	Bonus	Description / Requirements	Date
Vice President, Finance and Accounting (Reporting to the CFO)	High Technology	Orange County	200-250k	Yes	Our client is acquisitive and expanding rapidly both domestically and internationally. The company is well capitalized and offers excellent benefits including stock options, on-site gym, and flexible work hours. This unique position will oversee all corporate finance, treasury and accounting functions. This includes financial planning and analysis, financial reporting, general accounting, plant accounting, and tax functions. Reporting to the CFO, the successful candidate will oversee a team of highly motivated CPAs and MBAs located in Orange County, Canada, and Texas. This sought-after position requires experience operating as a VP, Officer, or Senior Director of a public company along with a foundation of Big 4 experience. CPA and/or MBA preferred. This position will be eligible for a generous bonus incentive and significant stock options.	Offer pending
Vice President, Administration	Manufacturing	Orange County	180-200k	Yes	Our client is a middle market manufacturing company with over \$500 million in annual revenues. This newly created position reports to the CFO and is responsible for managing all administrative functions for the company, including but not limited to, Human Resources, Risk Management, Compliance, Real Estate, Environmental and Safety Compliance. To qualify for this unique role, candidates must have prior financial and administrative leadership experience within global manufacturing companies. The successful candidate will have a proven track record	5/12

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					in organizational development relative within rapidly growing organizations with outstanding communication skills. MBA preferred but not required.	
Director of Operations Finance	Manufacturing	Orange County	150-180k	Yes	Supporting a \$1 billion manufacturing operation, this key leadership role drives operational performance globally across multiple facilities to achieve strategic financial objectives. The successful candidate will be responsible for the reporting and analysis of Manufacturing and Distribution performance, providing support and analysis for budgets, actual results and forecasts, as well as working on various projects in support of Operations Teams across functions. The individual must be capable of leading change, building a high performing team and productive relationships with senior operations leaders across functions and should have a strong tendency toward action. To qualify for this executive-level role, candidates must possess 10-15 years of progressive FP&A experience within global manufacturing environments. Candidates must be adept with cost accounting principles, have a track record of process improvement and business partnering, and experience training/mentoring high competent finance and accounting professionals. MBA strongly preferred.	5/12
VP, Corporate Controller	Banking	Los Angeles County	150-175k	Yes	Our client is a well-branded, publicly traded financial institution. Reporting to the Chief Accounting Officer, the VP Corporate Controller will manage day-to-day accounting operations, financial reporting (e.g., SEC filings, Regulatory/Call Reports, etc.), and technical	5/12

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					accounting functions. To qualify, candidates must have prior controllership experience within the banking industry. CPA strongly preferred.	
Director of Tax	Professional Services	Orange County	150-170k	Yes	Reporting to the head of tax, the successful candidate will lead the tax reporting and compliance functions and support continued process improvement initiatives. Key responsibilities include quarterly and annual income tax provision preparation, Section 404 controls performance and documentation, and all aspects of tax compliance including income, sales and use, property and VAT/GST/HST. To qualify for this exciting role, candidates must possess 10+ years of corporate tax experience including proficiency with FAS109 and FIN 48.	On hold
Director of Finance	Manufacturing	Orange County	130-150k	Yes	Reporting to the Chief Financial Officer of a global company with \$700M in annual revenues, the Director of Finance will manage and perform all facts of corporate and operational finance functions. This includes extensive financial modeling, development of dashboards and metrics to measure / manage corporate performance, strategic planning, and traditional FP&A functions. To qualify for this highly visible role, candidates will have 10+ years of FP&A experience within global manufacturing operations. Candidates must have prior Senior Management or Directorship experience along with an MBA or CPA.	5/12

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Director of Finance	Professional Services	Orange County	140-150k	Yes	Reporting to the VP of Finance, the Director of Finance will provide strategic alignment between Finance & Accounting and the Sales operation with a primary focus on accounting, financial reporting, forecasting, budgeting and operational metrics either by performing these functions or through subordinates. To qualify for this highly-coveted position, candidates will possess 10+ years of financial leadership experience within large, sophisticated organizations. A foundation of public accounting experience strongly preferred. CPA and/or MBA required. Must have experience within CPG or retail industries.	4/12
VP, Tax	Financial Services	Orange County	130-150k	Yes	This exciting role will manage tax functions pertaining to the U.S. regulated fund business including more than 140 different fund products across a range of open-end, closed-end, ETF and variable annuity funds. To qualify, candidates will have 10-15 years of tax management experience within a large investment management company. Prior experience within the Big Four is also required. Must have specific experience with U.S. mutual funds regulated under the 1940 Act and Subchapter M of the Internal Revenue Code.	4/12
Regional Finance Director	Service	Orange County	130-135k	Yes	Requires strong financial leadership experience within the restaurant, retail, or hospitality industries. Candidates must have a blend of finance and accounting experience. Prior experience within public accounting is a very strong preference. MBA and/or CPA preferred. This position comes with a generous compensation package, a company car, and great perks. Requires 50 percent travel.	2/12

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Senior Tax Manager	Professional Services	Orange County	120-140k	Yes	Reporting to the head of tax, the successful candidate will manage tax reporting and compliance functions and support continued process improvement initiatives. Key responsibilities include quarterly and annual income tax provision preparation, Section 404 controls performance and documentation, and all aspects of tax compliance including income, sales and use, property and VAT/GST/HST. To qualify for this exciting role, candidates must possess 7-10 years of corporate tax experience including proficiency with FAS109 and FIN 48.	On hold
Financial Reporting Manager	Financial Services	Orange County	100-130k	Yes	Our client is publicly traded with a large portfolio of assets under management. They also operate on a national platform and offer their employees unlimited opportunities for professional and financial growth. To qualify for this role, candidates must have 6-8 years of public accounting and/or private industry experience to include preparation and/or review of SEC filings. Must have experience within financial services, investments, or banking industries. CPA required.	3/12
Manager or Senior Manager, Financial Reporting	Technology	Orange County	100-125k	Yes	This is a newly created position within a fast growing company. Our client has an expanding global presence, is well capitalized, and very acquisitive. This position will take ownership of all external (SEC) reporting functions, technical accounting research, stock compensation accounting, and preparation of Board and financial reports. To qualify, candidates will have 5-7 years of relevant experience. Prior or current Big 4 experience is strongly preferred.	3/12

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Tax Manager	Service	Orange County	100-125k	Yes	Our client is a rapidly growing, VC-backed company with IPO aspirations. The Tax Manager will manage all tax functions for the company, assist with the preparation of tax provisions (e.g., FAS 109, FIN 48, etc.) and manage tax compliance for Federal, state and local income tax returns and property tax returns. To qualify for this role, candidates will possess 6-10 years of transferrable experience, preferably from the Big 4 or large corporation. CPA and/or MBT preferred.	4/12
Manager, Operations Finance	Consumer Products	Orange County	100-120k	Yes	Our client is a well-branded public company with strong global footprint. This role supports manufacturing and distribution centers located domestically and abroad, performing financial analyses and reports for executive management. To qualify, candidates must possess 7-10 years of FP&A experience within global manufacturing operations. Candidates must have stable and upwardly mobile track records with an emphasis on manufacturing operations. MBA preferred.	4/12
Manager, Finance and Accounting	Financial Services	Orange County	100-120k	Yes	This is a unique role that requires a blend of public accounting and private industry experience. Must have a strong background in the financial services industry, including investments, etc. The total package for this position is very rich, including generous bonus incentives, great benefits, etc. A CPA designation is required.	3/12
Assistant Controller	High Technology	Orange County	100-120k	Yes	This position manages global accounting and consolidations for a company with over \$500M in annual revenues. The ideal candidate will have 7-10 years of general accounting management experience within a midsize company with international operations. Must have experience	5/12

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					managing at least 5 professionals with strong ERP skills (e.g., SAP, Oracle, etc.). CPA preferred.	
Assistant Controller	Real Estate	Orange County	100-115k	Yes	Our client is a financially sound and growing real estate company. They offer unlimited professional development and career advancement opportunities, tremendous intellectual capital, and amazing benefits. This position reports to the Corporate Controller and oversees a small team of highly competent Big 4 CPAs. To qualify for this challenging role, candidates will have experience as an Audit Manager within the Big Four or a blend of public/private experience. Candidates must possess strong technical accounting skills with prior real estate experience. CPA required.	4/12
Tax Manager	Financial Services	Orange County	100-115k	Yes	Our client is a well-branded investment company with global operations. They offer an excellent work environment, unlimited opportunities for professional development and advancement, and generous financial rewards for high performers. This role requires 6-8 years of tax experience, preferably from the Big 4. Experience with tax for mutual funds, including the 1940 Act, preferred. MBT and/or CPA preferred.	4/12
Project Manager – Finance	Manufacturing	Orange County	90-120k	Yes	Our client is publicly traded, highly profitable, and growing both domestically and overseas. This position reports to a Senior Manager and will support manufacturing operations from a finance perspective. Requires 7-10 years of manufacturing finance and cost accounting experience.	3/12

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Manager, Internal Audit	Technology	Orange County	100-110k	Yes	This is a newly created position responsible for performing and managing financial, operational, and compliance audits for a rapidly growing public company. Our client is experiencing torrid growth and needs a career-driven professional to help build a world-class internal audit organization. To qualify, candidates will have 5-10 years of relevant experience, preferably within a manufacturing environment. CPA and/or CIA designations required.	5/12
Project Manager	Financial Services	Los Angeles	95-105k	Yes	The Project Manager will manage projects and relationships with internal business customers. The ideal candidate will have in-depth project management experience within larger organizations. Requires 5-8 years experience in Big Four consulting or internal audit.	1/12
Accounting Manager	Professional Services	Orange County	85-95k	Yes	Our client is a VC-backed company that is preparing for an IPO. This position reports to the Assistant Controller and oversees the day-to-day accounting activities for SG&A/Opex. This position will be responsible for developing and maintaining accounting principles, practices and procedures to ensure accurate and timely financial statements. This position will also create efficiencies in all areas of the department, supervising a team of five accounting professionals. To qualify for this exciting role, candidates will possess a CPA license along with prior Big 4 experience. Our client will also require candidates with experience working for second tier firms combined with corporate accounting experience.	4/12

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Senior Analyst – Financial Systems	Service	Orange County	80-100k	Yes	This newly created position will work out of a large subsidiary company based in Orange County. The Senior Analyst will be responsible for maintaining JDE system processes as they related to subsidiary accounting and reporting and provides user support on various computer applications. To qualify, candidates will have 3 years of JD Edwards Enterprise Reporting system experience. MIS/BIS degree preferred.	5/12
Senior Tax Specialist	Manufacturing	Inland Empire	85-100k	Yes	Our client is a multinational manufacturing company with a large operation based in the Inland Empire. To qualify for this exciting role, candidates must have 3-5 years of domestic tax provision and compliance experience.	5/12
Internal Audit Specialist	Manufacturing / Distribution	Los Angeles County	90-98k	Yes	Our client is a well-established subsidiary of a multinational conglomerate. This newly created position will perform financial, operational, and compliance audits for this company and its various locations located in the U.S. To qualify, candidates will have 3-5 years of related experience. Prior public accounting experience is desired but not required. CPA, CIA, CISA designations preferred.	5/12
Senior Financial Analyst	Service	Los Angeles County	75-85k	No	The successful candidate will perform budgeting, forecasting and variance analyses for capital related projects. Will also assist senior management in evaluating the need for debt and equity placements, and financial modeling for cash flow and M&A transactions. To qualify, candidates will prior public accounting and recent corporate finance experience.	3/12

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Accounting Supervisor	Financial Services	Orange County	100-120k	Yes	This supervisory role will serve as a Chief Accountant, performing and supervising accounting activity within the hedge fund area of the company. To qualify, candidates will have 4-7 years of relevant experience, preferably within public accounting or a large investment company. Prior supervisory and mutual fund industry experience is required.	3/12
Financial Audit Manager	Medical Technology	Orange County	95-110k	Yes	This newly created position is responsible for performing month-end cut off testing, GAAP compliance, accounting research (e.g., interpreting accounting pronouncements, drafting white papers, etc.), and special projects for the CFO and Corporate Controller. To qualify, candidates will have 4-6 years of recent public accounting experience, preferably within the Big 4. CPA required.	3/12
Finance Manager	High Technology	Orange County	95-105k	Yes	Our client is expanding rapidly in both domestic and global markets. This growth has created the need for a Finance Manager to support both corporate and operations. To qualify, candidates will have 7-10 years of corporate and/or operational finance experience. Experience with accounting and/or reporting is a big plus. MBA preferred but not required.	4/12
Senior Financial Analyst	Alternative Energy	Orange County	85-95k	Yes	This position will support a rapidly growing division of a large public company. Duties including financial planning, budgeting, forecasting, and various project finance duties. To qualify, candidates will have 4-7 years of relevant experience. MBA and/or CPA a big plus.	4/12

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Senior Financial Analyst (Operations Finance)	Consumer Products	Orange County	85-95	Yes	This newly created position will support one or more Business Units located in Orange County. The position is open as the parent company is shifting operations (product lines) to Orange County to capitalize on the local talent markets. To qualify, candidates must have 5-7 years of FP&A experience within larger organizations, preferably at the business unit level. MBA a plus.	5/12
Senior Accounting Analyst	Financial Services	Orange County	85-95k	Yes	Our client is a well-established company and one of the largest employers based in Southern California. This unique role will handle complex accounting functions as well as financial analyses for the company's more complicated transactions. This highly visible role will support VPs throughout the organization and provides guidance to a team of professionals. To qualify, candidates will have 5-6 years of relevant experience, preferably within public accounting. CPA preferred.	2/12
Senior Tax Associate	Service	South Los Angeles County	85-95k	Yes	Our client is a very stable and growing company that offers excellent benefits, opportunities for professional development, and a good work/life balance. This role is responsible for tax compliance and reporting, concentrating primarily on income tax and other complex tax functions. To qualify, candidates will have 5-7 years of related experience along with a Bachelor's degree in Finance or Accounting. A Master's degree in Tax is a big plus.	4/12
Senior Accountant (X2)	Technology	Orange County	75-80k	Yes	Our client is publicly traded, profitable, and experiencing torrid growth. This growth has warranted the need for two new senior accountants, reporting to the Corporate Assistant Controller. These positions will assist with corporate accounting functions, including preparation of	3/12

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					financials, monthly close activities, cash management, fixed assets, and year-end audit schedules. To qualify, candidates will have 3-5 years of public accounting and/or public company experience. CPA strongly preferred.	
Senior Financial Analyst	Consumer Products	Orange County	75-85k	Yes	This newly created position will support commercial finance operations. The position is open as the parent company is shifting operations (product lines) to Orange County to capitalize on the local talent markets. To qualify, candidates must have 5-7 years of FP&A experience within larger organizations, preferably at the business unit level. MBA a plus.	4/12
Senior Project Accountant (Construction)	Construction	Orange County	70-80k	Yes	This position will handle various project and general ledger accounting functions for a growing construction company. To qualify, candidates will have prior construction / project accounting experience. A Bachelor's degree in Accounting or Finance is required.	5/12
Senior Internal Auditor	Financial Services	Orange County	70-80k	Yes	This newly created position will perform financial and operational audits for a \$500 million subsidiary of a \$2 billion public company. The qualified candidate will possess 4-7 years of relevant experience along with one or more of the following professional certifications: CIA, CISA, CPA. This position also requires 25 percent domestic travel.	4/12
Senior Accounting Analyst	Financial Services	Orange County	70-80k	Yes	This is a newly created role with our large financial services client. Our client offers excellent benefits, strong compensation packages, and numerous opportunities for professional growth and advancement. This role is responsible for preparing and analyzing GAAP and statutory financial	5/12

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					statements and reports for the company's derivatives portfolio. To qualify, candidates must have prior public accounting experience. Additional certifications or advanced education, such as a CPA, CFA, or MBA, is strongly preferred.	
Senior Accountant	Professional Services	Orange County	70-80k	Yes	Our client is a rapidly growing, private equity backed company. This newly created position will supervise accounts payable functions and perform a variety of corporate accounting functions, reporting to the Corporate Accounting Manager. To qualify, candidates will have 3-5 years of public accounting and/or a blend of public/private experience. Candidates without public accounting experience should still apply; however, a strong grasp of GAAP and internal controls is required along with a Bachelor's degree in Accounting or Finance.	3/12
Senior Accountant	Service	Orange County	75-85k	Yes	Our client is publicly traded with over \$4 billion in annual revenues. This position will support corporate accounting functions, including preparation of consolidated financial statements, multi-entity consolidations, financial reporting, and month/quarter-year end functions. To qualify, candidates must have 3-4 years of corporate or public/private experience.	4/12
Senior Accounting Analyst	Financial Services	Orange County	75-85k	Yes	This position provides accurate and timely investment reporting on a quarterly and annual basis, as well as ad-hoc reporting to Investment Management's main consultants, to include rating agencies, BOD's Investment Committee, etc. To qualify, candidates must have prior investment accounting experience (public or private). CPA preferred	4/12

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Senior Financial Analyst (X2)	Technology	Orange County	75-85k	Yes	Our client is expanding rapidly in both domestic and global markets. With over \$300 million in annual revenues, the Company offers unlimited growth and advancement opportunities. This growth has created the need for two Senior Financial Analysts to support both corporate and operations. To qualify, candidates will have 4-7 years of corporate and/or operational finance experience. Experience with accounting and/or reporting is a big plus. MBA preferred but not required.	
Senior Financial Analyst	Distribution	South Los Angeles County	65-75k	Yes	Our client generates approximately \$250 million in revenues and is very profitable. Backed by private equity, the company is very profitable and expanding rapidly. To qualify for this newly created position, candidates must have 3-5 years of FP&A experience with manufacturing or distribution. Experience with rebates, sales and pricing analysis is required.	4/12
Senior Investment Accountant (Investment Accounting Experience Not Required!)	Investments	Orange County	65-75k	Yes	This position will handle investment accounting and reporting functions for a large financial services company. To qualify, candidates will have 3-4 years of public accounting experience.	5/12
Financial Analyst	Alternative Energy	Orange County	65-75k	Yes	Our client is a rapidly growing company in the alternative energy industry. This position will participate in the preparation of various financial models to support various operational and growth initiatives. Will also support corporate FP&A functions. Requires 2-4 years of relevant experience. Must be adept with Excel and other reporting tools/ERP systems. A Bachelor's degree in Finance, Accounting, or Economics is strongly desired.	4/12

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Financial Analyst	Real Estate	Orange County	55-65k	Yes	This position supports M&A and strategic planning activity within a public company environment. To qualify, candidates will have 1-2 years of financial modeling experience. The ideal candidate will have prior experience within a reputable investment banking firm. Requires advanced modeling skills including DCF, IRR, etc.	2/12
Financial Analyst	High Technology	Orange County	55-65k	Paid overtime!	Rapidly growing company with global operations seeks a career-minded finance professional to support corporate finance operations. Requires 2-5 years of related experience, preferably within a manufacturing or technology company. Would consider professionals out of public accounting.	2/12
Senior Accounting Analyst (Mutual Funds)	Investments	Orange County	75-85k	Yes	This exciting role will support the mutual funds segment of the company and will gain significant experience to international operations. To qualify, candidates will have 2-4 years of public accounting experience, preferably from the Big Four. CPA a big plus.	11/11
Accounting Manager	Retail	Los Angeles County	70-80k	No	This position will oversee a large team responsible for day-to-day accounting operations and monthly close activities. To qualify, candidates will have 5-7 years of relevant experience along with a Bachelor's degree in Accounting or Finance.	2/12
Senior Accounting Analyst	Financial Services	Orange County	70-75k	Yes	Our client is a financially sound and growing financial institution. Due to a recent business combination, our client has the need for an experienced CPA to assist in developing performing technical research, developing financial reports, ensuring compliance with GAAP, and performing various financial analyses. To qualify for this exciting role, candidates will have 2-3 years of	4/12

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					public accounting experience. A CPA or CPA candidate is strongly preferred.	
Tax Specialist	Financial Services	Orange County	70-75k	Yes	This newly created position supports fund accounting operations from a tax perspective and requires 2-3 years of tax experience. This is not a compliance role but will be supporting the tax process including research. Excellent benefits, great compensation, and numerous growth opportunities will be provided. CPA and/or MBT a plus.	5/12
Senior Analyst, Operational & Financial Compliance (2 Available Positions)	Consumer Products	Orange County	65-75k	Yes	These newly created positions are with a growing compliance and internal audit department. Our client offers stability and unlimited opportunities for long range career development and advancement. Requires 2-5 of corporate internal audit or public accounting experience. CPA, CIA, and CISA designations are welcomed. These positions also qualify for annual bonus incentives, paid overtime, and excellent healthcare benefits.	2/12
Acquisitions Analyst / Senior Acquisitions Analyst (2 Available Positions!)	Real Estate	Orange County	60-70k	Yes	Our client presently has a significant portfolio of assets and is very active in acquiring marquee properties throughout the United States. This growth has created the need for a motivated finance professional to assume the role of Acquisitions Analyst. This position will be responsible for assisting in the sourcing, underwriting and due diligence of real estate and company acquisitions. The acquisition analyst will also assist the Asset Management group in preparing acquisition analysis, performing due diligence, preparing investment packages and the closing of transactions.	4/12

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					To qualify, candidates must possess 2-5 years of relevant experience. Experience with commercial or retail real estate properties is highly desirable.	
Corporate Accountant	Alternative Energy	Orange County	60-70k	Yes	This is a newly created position that supports a fast growing division within a public company environment. To qualify, candidates must possess 2-4 years of general accounting experience. Must have a Bachelor's degree in Accounting or Finance.	4/12
Senior Accountant	Financial Services	Orange County	60-65k	Yes	Responsible for the quality and accuracy of the team deliverables, including client records, and month-end valuations. The scope of responsibility ranges from performing these activities to validating them through controls and ensuring compliance with procedures and best practices. To qualify for this exciting role, candidates will have 2-3 years of general accounting or public accounting experience.	2/12
Business Analyst	High Technology	Orange County	75-85k	Yes	This highly visible position provides advice, describes alternatives and makes recommendations to business leaders related to system setup, system functionality, and possible process definition. Will also be responsible for the full lifecycle of JDE OneWorld Financial module implementation project including; requirements gathering, gap analysis, functional design, configuration, testing, deployment, training and support. To qualify, candidates must have experience working with JDE Enterprise One Financial Module. Experience with Hyperion, OBIEE, UPK is a big plus.	4/12

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Analyst (Internal Audit & Compliance)	Consumer Products	Orange County	60-65k	Yes	Our client is a well-branded company with a large presence in Orange County. These roles work within the internal audit and compliance areas, working closely with business unit executives and professionals. To qualify for these sought-after roles, candidates will have 1.5-2 years of corporate internal audit or public accounting experience. These positions are also eligible for annual bonus incentives, paid overtime, and comprehensive large company benefits.	2/12
Accounting Manager	Manufacturing	Corona	55-65k	Yes	Our client is a rapidly expanding and highly profitable subsidiary of a multinational company. Reporting to the President, this position will handle all facets of finance and accounting functions, overseeing a small team of professionals. This unique role will have heavy interface and involvement with operations as well as corporate located in Europe. The ideal candidate will have 3-5 years of post undergraduate work experience with a desire to move into Controllershship within a few years. Our client offers an excellent work environment, great benefits, and a strong management team. An auto enthusiast is strongly desired for this unique role.	4/12
Internal Auditor	Financial Services	Orange County	55-65k	Yes	Exciting opportunity for a professional with recent public accounting experience! This position performs a variety of compliance, operational, and financial audits. To qualify, candidates will have recent public accounting experience along with a goal of obtaining professional certifications such as CISA, CIA, or CPA.	4/12

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Senior Associate (Financial Sales)	Professional Services	Orange County	60-65k	Yes	This is a unique role which services as an in-house account manager whose primary responsibilities include servicing clients, client renewals, selling product upgrades, and managing existing accounts. The ideal candidate will be able to train clients, organize discussions between clients and internal research team, obtain answers to client questions, and retain existing clients. Requires significant team work with sales group and interaction with Sales Director. To qualify, candidates will have a Bachelor's degree with 3-4 years experience in a financial sales or customer service environment.	Standin g Order
Financial Analyst	Consumer Products	Orange County	50-60k	No	Reporting to the Finance Director, the successful candidate will perform a variety of corporate and operational finance functions. Requires 3-5 years of related experience along with a Bachelor's degree in Finance, Accounting, or Economics.	2/12
Financial Analyst	Manufacturing / Distribution	Greater Los Angeles County	50-55k	Yes	This is the North American headquarters for a multinational conglomerate. This newly created position will assist with budgeting, forecasting, spreadsheet work, and misc. accounting functions. To qualify, candidates will posses 1.5-3 years of relevant experience. A Bachelor's degree in Finance, Economics, or Accounting is strongly preferred.	3/12
Staff Accountant	Real Estate	Orange County	50-60k	No	Our client is a financially sound and rapidly growing real estate company with offices located throughout the U.S. This newly created position is responsible for preparing financial statement package, journal entries and G/L reconciliations, and oversight of A/P and A/R. To qualify, candidates must possess 2-4 years of property	4/12

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					accounting experience.	
Payroll Accountant	Alternative Energy	Orange County	40-50k	No	This newly created position will assist with payroll processing for over 600 employees and prepare various payroll reports for management. To qualify, candidates will have 2-3 years of payroll experience. Additionally, candidates will have experience processing payroll for union workers (prevailing wages) using ADP. This is a non-exempt position which is eligible for paid overtime.	4/12
Payroll & HR Administrative Professional	Manufacturing / Distribution	South Los Angeles County	45-50k	No	Our client is a financially sound subsidiary of a global conglomerate. To qualify for this growth opportunity, candidates must have experience using Ceridian. This is a non-exempt position which is eligible for paid overtime.	5/12

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